Payroll Labor Distribution Process

Initiate	Process	Record	Report

Department

1. Creation of Appointments/Pay Adjustments

4. Pay Calcs are reviewed and approved

Payroll Service

2. Pay Adjustments audited and approved

12. Create LLJV to load into KFS

11. Generation of spread sheet to balance labor and R*Stars

Errors — Yes / No

13. Generation of reports to compare PHR data to KFS data

Div-IT (PHR)

3. Pay Calc programs are executed.

5. Creation of gross pay files executed to be sent to CPB

8. Labor Distribution programs are executed

9. Creation of Pay Records into PHR_Labor_Dist_Acct table

CPB

6. Gross to net payroll is processed

7. Pay details and R*Stars transactions returned

KFS

10. Data stage jobs produce pay records to feed into KFS