Payroll Labor Distribution Process

**Initiate**

1. Creation of Appointments/Pay Adjustments

**Process**

2. Pay Adjustments audited and approved

3. Pay Calc programs are executed.

4. Pay Calcs are reviewed and approved

5. Creation of gross pay files executed to be sent to CPB

6. Gross to net payroll is processed

7. Pay details and R*Stars transactions returned

8. Labor Distribution programs are executed

**Record**

9. Creation of Pay Records into PHR_Labor_Dist_Acct table

10. Data stage jobs produce pay records to feed into KFS

11. Generation of reports to compare PHR data to KFS data

**Report**

12. Create LLJV to load into KFS

13. Generation of spreadsheets to balance labor and R*Stars

Errors (Yes/No)